

CLEARVIEW REGIONAL HIGH SCHOOL
Mullica Hill, New Jersey

Board of Education Meeting
August 27, 2015

Call to Order:

The Regular Meeting of the Clearview Regional Board of Education was held on the above date in the Administration Building. Mr. Campbell called the meeting to order at 7:10 p.m.

Public Present:

Pamela LeVine.

Statement of Public Meeting in Accordance with the New Jersey Public Meetings Act:

It was announced that in accordance with the Open Public Meetings Act (Chapter 231, P.L. 1975), advance notice of this meeting has been provided by publishing written notice in the media, posting notice at the District Administration Building and Township of Harrison Municipal Building.

Members Present:

Mr. Burgin, Mr. Fuller, Mrs. Giaquinto, Mr. Moore, Mrs. Vick, Mr. Ware, Mr. Campbell, President, Mr. Horchak, Superintendent, Mrs. Cummins, Assistant Superintendent for Curriculum and Instruction, and Mrs. Pennell, Business Administrator.

Members Absent:

Mr. Cataldi and Mrs. Lundberg.

Flag Salute:

The flag salute was said by all present.

Minutes:

Mr. Ware moved, seconded by Mr. Fuller, that the Board of Education approve the following Minutes:

- a. June 30, 2015 – Special Meeting & Executive Session
- b. July 20, 2015 – Regular Meeting & Executive Session

The motion was approved.

Mr. Burgin, Mrs. Giaquinto, and Mr. Moore abstained for the June 30, 2015 minutes.

Presentation:

- a. Public Hearing on the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act. Presentation by the Superintendent.

For the Good of Clearview:

- a. Mr. Campbell spoke about the preparations for the opening of school.

Public Comments:

None.

Committee Reports

Curriculum/Instruction

Mrs. Vick moved, seconded by Mrs. Giaquinto, that the Board of Education approve the following Curriculum/Instruction Items:

Alternative Education Program

Approved to operate an Alternative Education Program pursuant to Subchapter 9 of the NJ Administrative Code, during the 2015/2016 school year.

Services Provided by Gloucester County Special Services School District

Approved the following services to be provided by Gloucester County Special Services School District during the 2015/2016 school year:

- a. Student 201009119 to receive the following, effective 10/1/15 through 6/30/16:
 - i. 10 hrs./week of home services @ \$34.50/hr.
 - ii. 30 hrs. during the school year of home consultation @ \$111/hr.

Assistive Technology Training

Approved for Advancing Opportunities to provide the Special Education Department training on assistive technology during the 2015/2016 school year - up to 12 hrs. @ \$90/hr. with \$55/hr. travel for on-site services. The projected annual cost is to be \$5,000.

Applied Behavior Analysis

Approved for Special Education Consultant, LLC to provide 3 hrs. of Applied Behavior Analysis training to all aides on 9/2/15 at \$85/hr.

Out of District Tuition Placements

Approved out of district tuition placements for the 2015/2016 school year. (Attachment A)

Adoption of Curricula

Approved the adoption of all curricula aligned to the applicable Common Core State Standards and/or 2014 New Jersey Core Curriculum Content Standards.

Academic Assistance Program

Approved the Middle School after school Academic Assistance Program (AAP) to run for up to 36 weeks during the 2015/2016 school year (partially funded through Title I). (In the event of canceling any session, make up days will be scheduled.)

Dispose/Sell Textbooks

Approved to dispose of or sell the following textbooks as the course is no longer offered and the contents of the book are outdated:

- a. Title: Nutrition and Fitness
Author: Dorothy F. West
Publisher: Goodheart-Wilcox Company, Inc.
ISBN: 1-56637-510-X
Copyright: 2000
Qty: 28
- b. Title: The Story of Philosophy
Author: Bryan Magee
Publisher: DK Publishing
Copyright: 2001
Qty: 61
- c. Title: World History: Patterns of Civilization
Author: Burton Beers
Publisher: Prentice Hall
Copyright: 1993
Qty: 158
- d. Title: World History: Connection to Today
Author: Burton Beers
Publisher: Prentice Hall
Copyright: 2001
Qty: 72

New Textbook

Approved the following new textbook:

- a. Title: Geometry Common Core
Author: R. Charles, et.al
Publisher: Pearson
Copyright: 2012

The motion was approved by a roll call vote.

Aye:	Mr. Burgin, Mr. Fuller, Mrs. Giaquinto, Mr. Moore, Mrs. Vick, Mr. Ware, and Mr. Campbell
Nay:	None.

Information:

Change in yearly grading for Health and Physical Education from Health being a stand-alone grade to combining the Health/Physical Education quarters into one grade where the four marking periods are averaged into one final grade. Rationale is within Health/Physical Education regulations. It should reduce student failures and develop the theme of overall health and wellness of students.

Community Relations, Policy & Legislation

Mr. Fuller moved, seconded by Mr. Burgin, that the Board of Education approve the following Community Relations, Policy & Legislation Items:

Second Reading and Adoption of Policies & Regulations

Approved the second reading and adoption of the following Policies & Regulations:

- a. Policy 3212 – Attendance (Teaching Staff)
- b. Policy 3216 – Dress and Grooming
- c. Policy 4212 – Attendance (Support Staff)
- d. Policy 5200 – Attendance (Pupils)
- e. Regulation 5200 – Attendance (Pupils)

Providers for Drug Testing Services

Approved the following providers for drug testing services, during the 2015/2016 school year as per the bid summary/results through the Gloucester County Consortium:

Life Care Medical Centers:

- a. Bus Driver Testing
 - i. Drug Testing – Increase of 1% to \$45.77
 - ii. Breath/Alcohol Testing - \$26.26

Atlantic Diagnostic Laboratories:

- a. Student-Athlete Testing
 - i. On-Site Drug Testing - \$44/test (plus \$25 for positive confirmation)

Life Care Medical Centers

Approved Life Care Medical Centers to provide the following drug testing services during the 2015/2016 school year for Reasonable Suspicion:

- i. Drug Test – Renewal – \$49 (five panel) no increase from the 14/15 school year
- ii. Dr. Visit – Increased to \$69 (ten panel)

Tuition Students

Approved to accept the following tuition students for the 2015/2016 school year:

- a. Student #201306519, Grade 9, Greenwich Township – Multiply Disabled - \$18,000
- b. Student #201309307, Grade 9, Kingsway Regional – Homeless - \$11,000
- c. Student #201306491, Grade 9, Brooklawn – Homeless - \$11,000

English Language Learner Assessments

Approved to contract with Sabrina Mosiondz to provide English Language Learner assessments for Clearview during the month of August 2015 @ \$50/hr.

Agreement for GCSSSD to Provide Nursing Services

Approved the agreement for GCSSSD to provide P.L. 1991, Chapter 226 Nonpublic Nursing Services for the 2015/2016 school year.

Revised 2015/2016 School Calendar

Approved the revised calendar for the 2015/2016 school year (Teacher in-service date moved from April 21st to April 28, 2016). (Attachment B)

Resolution for Bond Proposal

Approved the Resolution Providing for the Submission of a Bond Proposal at the Annual School Election on November 3, 2015. (Attachment C)

The motion was approved by a roll call vote.

Aye:	Mr. Burgin, Mr. Fuller, Mrs. Giaquinto, Mr. Moore, Mrs. Vick, Mr. Ware, and Mr. Campbell
Nay:	None.

Operations – Buildings & Grounds, Transportation, Technology

Mr. Ware moved, seconded by Mrs. Giaquinto, that the Board of Education approve the following Operations – Buildings & Grounds, Transportation, and Technology Items:

Resolution with GovDeals

Approved the resolution with GovDeals for the sale of surplus property. (Attachment D)

Recycle District Technology Fixed Assets

Approved to recycle district technology fixed assets through Supreme Asset Management Recovery (SAMR) recycling. (Attachment E)

Change Orders with American Asphalt Company, Inc.

Approved the following Change Orders with American Asphalt Company, Inc. for the asphalt seal coating and repaving project:

- a. Change Order #1 – Repair Storm Drain Inlet - \$1,650
- b. Change Order #2
 - iii. Repair Storm Drain Inlet - \$1,650
 - iv. Repair of Pot Holes - \$3,560

Back-Up Maintenance for Vehicles

Approved to use Bud's Auto & Truck Repair, Inc. for back-up maintenance when Kingsway Regional cannot provide services during the 2015/2016 school year - \$65/hr. (state contract # 89286).

Jointures

Approved the following jointures for the 2015/2016 school year:

- a. Jointure with Gateway to transport 2 Clearview students to LARC on Route GW-29 at a cost of \$35,438.40
- b. Jointure with Gateway to transport 1 Clearview student to Hollydell on Route GW-35 at a cost of \$17,406
- c. Jointure with Gateway to transport 2 Clearview students to Durand Academy on Route GW-40 at a cost of \$21,934.80.
- d. Jointure with Gloucester County Special Services School District to transport 1 Clearview student to Nehaussey Middle School on Route S5902 at a cost of \$21,344.90 (Includes 7% Admin. Fee)
- e. Jointure with Gloucester County Special Services School District to transport 1 Clearview student to YALE Cherry Hill on Route S5876 at a cost of \$18,925.20 (includes 7% Admin. Fee and extra mileage)
- f. Jointure with Gloucester County Special Services School District to transport 1 Clearview student to YALE Voorhees on Route S5468 at a cost of \$26,737.20 (includes 7% Admin. Fee and \$1.50 will be added for extra mileage)
- g. Jointure with Burlington County Special Services School District to transport 1 Clearview student to Bancroft/Residential on Route S5468 H48 at a cost of \$310/day (which includes Aide)
- h. Jointure with Delsea to transport 1 Lenape student to Archway on Route SPO6 at a cost of \$9,484 (Clearview is contracting with Delsea for Lenape and will bill Lenape for the cost of the route.)
- i. Jointure with Monroe Township to transport to St. Joseph's Nonpublic School at a cost of \$884.

The motion was approved by a roll call vote.

Aye:	Mr. Burgin, Mr. Fuller, Mrs. Giaquinto, Mr. Moore, Mrs. Vick, Mr. Ware, and Mr. Campbell
Nay:	None.

Finance, Student Activities & Personnel

Mr. Moore moved, seconded by Mr. Ware, that the Board of Education approve the following Finance, Student Activities, & Personnel Items:

Bill Lists for Payment

Approved the bill lists for payment as follows (Attachment F):

- a. Payroll – July 15, 2015
- b. Payroll – July 30, 2015
- c. Bill List – July 23, 2015
- d. Bill List – July 31, 2015
- e. Bill List – Cafeteria, July 2015
- f. Bill List – Cafeteria, August 2015
- g. Bill List – July Bank Transfers
- h. Bill List – August 27, 2015

Board Secretary's Report and Certifications

Approved the Board Secretary's Reports for June 2015 and July 2015 (Attachment G) in accordance with 18A:7-36 and 18A:17-9 to include the Monthly Certification that no line item has encumbrances and expenditures which in total exceed the item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3, the Reconciliation Reports and Monthly Certifications for June 2015 and July 2015 as follows:

RESOLVED that the Clearview Regional Board of Education recognizes the Board Secretary's certification in accordance with N.J.A.C. 6A:21A-10.10(c)3, that there are no changes in anticipated revenue amounts or revenue sources as indicated below.

The Clearview Regional Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-10.10(c)4, that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of their knowledge, no major account or funds have been over expended in violation of N.J.A.C. 6A:23A-16.10(b), and that sufficient funds are available to meet the district's financial obligation for the remainder of the year.

Account Reports

Approved the following account reports:

- a. Adult School – July 2015
- b. Student Activities Account – July 2015
- c. Athletics Account – July 2015

Resolution for Travel & Work Related Expenses: Employee

Approved the Resolution for Travel & Work Related Expenses: Employee (Attachment H)

Line Item Transfers

Approved the following line item transfers:

<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Rationale</u>
2014/2015 (Attachment I)			
2015/2016			
11-000-252-107-PR-000	11-000-251-104-PR-000	252.00	Salaries
11-190-100-590-HS-SCI	11-190-100-890-HS-SCI	708.00	Memberships
11-190-100-610-HS-ADM	12-140-100-730-HS-ADM	8,076.00	Equipment (Library)
11-000-222-610-HS-MED	11-000-222-500-HS-MED	192.30	Library
11-000-223-580W-CO-CUR	11-190-100-640-CO-FOR	936.42	Textbooks
11-190-100-610-MS-FOR	11-190-100-640-CO-FOR	2,067.32	Textbooks

Cancel Old Outstanding Checks

Approved to cancel old outstanding checks that are older than 1 year in all district bank accounts. (Attachment J)

Fee Schedule for Outside Groups

Approved the fee schedule for outside groups for the 2015/2016 school year (no changes from the prior year). (Attachment K)

Acceptance of Bids

Approved to accept the bids for Milk, Ice Cream and Bread and to award the highlighted items on the attached list to vendors whose total bids are the lowest (Attachment L):

- a. Ice Cream – Hypoint
- b. Milk, Juice, Dairy – Hypoint
- c. Bread – Deluxe Italian Bakery

Purchase of New Firewall

Approved to transfer \$15,100 out of maintenance reserve into 12-000-252-730-TE-TEC for the purchase of a new firewall.

Field Trip Requests

Approved the following field trip requests:

- a. Washington DC – Grades 11-12 (AP Classes) – 30 students – Chaperones; J. Scott, B. Tweed – Tour of Capital, Supreme Court, Archives
- b. Washington DC – Grade 11 (US II) – 60 students – Chaperones; J. Andruszka, J. Scott – Tour of Holocaust Museum

Athletic Schedule Changes

Approved athletic schedule changes. (Attachment M)

The motion was approved by a roll call vote.

Aye:	Mr. Burgin, Mr. Fuller, Mrs. Giaquinto, Mr. Moore, Mrs. Vick, Mr. Ware, and Mr. Campbell
Nay:	None.

Executive Session

Mr. Moore moved, seconded by Mr. Burgin, that the Board of Education adjourn into Executive Session.

Approved the resolution to adjourn into executive session for the following reasons (Attachment N): The matters in the personnel section of the agenda.

The motion was unanimously approved.

The meeting went into Executive Session at 7:29 p.m.

Mrs. Cummins and Mrs. Pennell left the meeting during Executive Session.

Public Session

Mr. Ware moved, seconded by Mr. Burgin, that the Board of Education reconvene into Public Session.

The motion was unanimously approved.

The meeting reconvened into Public Session at 9:30 p.m.

Finance, Student Activities & Personnel

Mr. Moore moved, seconded by Mr. Ware, that the Board of Education approve the Finance, Student Activities & Personnel Items:

Home Instruction

Approved the following home instruction:

- a. Student (2013447 – Out of District)
Effective 8/1/15 through 9/4/15 -
Instructor: Rosemarie Botts – Certified Out of District Home Instruction Provider - \$34.03/hr.
- b. Student (201305212 – Out of District)
Effective 8/12/15 through 8/30/16 (to replace Brian Egen who was previously approved)
Instruction: Rosemarie Botts – Certified Out of District Home Instruction Provider - \$34.03/hr.

Substitute Appointment/Reappointments

Approved the following substitute appointments/reappointments for the 2015/2016 school year:

Substitute Teachers:

- a. Rebecca Betzler
- b. Myra Kaplan

- c. Michael Pusztay
- d. Tyler Sheilds
- e. Marissa Pennypacker

Substitute Teacher Reappointments:

- a. Donald Allen
- b. Margaret Amaradio
- c. Ludwig Apostle
- d. Kayla Arni
- e. Shannon Bailey
- f. Horst Beske
- g. Roxanne Boleslawski
- h. Suzanne Bottoms
- i. Kevin Byrne
- j. Kimberly Campbell
- k. Adam Carlin
- l. Susan Casey
- m. Tamra Casper
- n. Susan Chila
- o. Robert Conboy
- p. Joey Cromer
- q. Kristen D'Alonzo
- r. Inger Davis
- s. Linda Deal
- t. Taylor DuBois
- u. Nicole D'Urbano
- v. Elizabeth Fago
- w. Ryan Ferrell
- x. Clement Fuscellaro
- y. Kiley Grabbe
- z. Terry Grabert
- aa. William Hennessey
- bb. Erin Herman
- cc. Judith Hoffman
- dd. William Johnson
- ee. Shane Karolyi
- ff. Richard Kastrava
- gg. Sarah Kooistra
- hh. Glenn Laquintano
- ii. Russell Lyden
- jj. Margaret Marandola
- kk. Maria Martin
- ll. Allison Mason
- mm. Mark Matalucci
- nn. Gabriella Mendek
- oo. Robert Montgomery
- pp. Miranda Pellicciotti
- qq. Michael Rettano
- rr. Shawn Riggins

- ss. Carol Rucci
- tt. John Schwartz
- uu. Michael Selletti
- vv. Eugene Shepherd
- ww. Hilda Sorelle
- xx. Kathy Weiland

Substitute Food Service Worker Reappointments:

- a. Dianna Gatto
- b. Tammy Dalfonso
- c. Karen Gannone

Substitute Custodian:

- a. David Junkerman

Substitute Custodian Reappointments:

- a. Jackie Camiolo
- b. William Pennock
- c. Anthony Veteri
- d. Ed Walter

Substitute Secretary Reappointments:

- a. Susan Chila
- b. Kimberly Campbell
- c. Terry Grabert
- d. Allison Mason
- e. Maryanne Dahllof
- f. Susan Casey

Substitute Bus Aide Reappointments:

- a. Janice Steffens
- b. Shirley Bundy

Substitute Bus Driver Reappointments:

- a. Michael Ambrico
- b. Sandra Andreas
- c. Terry Ballinger
- d. Guy Barber
- e. Barbara Baston
- f. Theodore Billek
- g. Jeffrey Cocchi (former employee)
- h. Kelly Facchine
- i. Susan Hanlon
- j. Sandra Lascio
- k. Harold McGeorge (former employee)
- l. Joann Murphy
- m. Dorothy Puthe
- n. Deborah Wagner

Substitute School Nurses Reappointments:

- a. Christine Calhoun
- b. Elaine Lack
- c. Annette Galczynski
- d. Catherine Carchidi

Home Instruction Provider (for out of district student):

- a. Rosemarie Botts

Substitute Rates of Pay

Approved the following substitute rates of pay for the 2015/2016 school year:

- a. School Secretary - \$11/hr.
- b. Custodian - \$11/hr.
- c. Cafeteria - \$9/hr. - \$10/hr. after 2 years of service
- d. Nurse - \$115/day
- e. Teacher - \$80/day - \$85/day after 10 days in district
- f. Instructional Aide - \$70/day
- g. Hall Monitor - \$8.25/hr.
- h. Greeter - \$80/day
- i. General Aide - \$8.25/hr. Non-Instructional Aide - \$60/Day
- j. Bus Driver - \$15/hr. -\$16/hr. after 5 years of service
- k. Bus Aide - \$8.25/hr.
- l. Contracted Bus Drivers who are Substitute Bus Aides when requested - \$10.50/hr.

Leaves of Absence

Approved the following leaves of absence:

- a. Partially compensated FMLA maternity leave of absence for Employee #4301 effective 10/23/15 through 12/23/15
- b. Partially compensated FMLA maternity leave of absence for Employee #4948 effective 11/2/15 through 1/31/15
- c. Compensated FMLA leave of absence for Employee #4488 effective 7/20/15 through 8/31/15

Coaching/Co-Curricular Appointments

Approved the following coaching/co-curricular appointments for the 2015/2016 school year (stipends as per negotiated agreement unless otherwise indicated):

- a. Christina Boody, Freshman Class Advisor
- b. Stephen Scanlon, Freshman Class Advisor
- c. Ashley White, Assistant Cross Country Coach
- d. Eugene Shepherd, JV Girls' Soccer Coach
- e. David Tomasette, Head Wrestling Coach
- f. Stephen Duncan, Assistant Wrestling Coach
- g. Marissa Pennypacker, Field Hockey Coach Volunteer (no stipend)

- h. John Marinelli, Coordinator of Student Activities
- i. Tim Dougherty, Weight Room Substitute (\$25.00 per hour)

Deny Tuition Reimbursement

Approved to deny the following tuition reimbursement for the 2015/2016 school year (as per the Negotiated Agreement):

- a. Mary Iovacchini – Univ. N. Texas – Ethical Issues in Science and Practice of Behavior Analysis – 3 credits (Second trimester fully allocated)
- b. Olivia Hippensteel – California Univ. of Pennsylvania – Nature of STEM – 3 credits (Second trimester fully allocated)
- c. Olivia Hippensteel – California Univ. of Pennsylvania – Teaching Physical Science – 3 credits (Second trimester fully allocated)

Math Curriculum Development and Assessment Construction/Standards Alignment

Approved the following teachers to participate in Math Curriculum Development and Assessment Construction/Standards Alignment work from August 1 to October 31. They will share up to 147 hours at \$34.03 per hour for tasks including: revision/alignment of curriculum to Common Core State Standards, restructure and realignment of curriculum for Partnership for Assessment of Readiness for College and Careers (PARCC) assessments, delineations of academic levels of the same course, and evaluation of the level of rigor in all courses.

- a. Neil Bress
- b. Cheryl Catts
- c. Carrie Dolan
- d. Laurie Doughten
- e. Megan Frey
- f. Sarah Forte
- g. Tara Gunning
- h. Kevin Hanrahan
- i. Loretta Hayward
- j. Dawn Heil
- k. Karen Hitchner
- l. Monica Kelly
- m. Dena Mahoney
- n. Dante Massi
- o. Jill Miller
- p. Karl Neiswender
- q. Nickolas Noone
- r. Anne Paoletti
- s. Tara Powell
- t. Tara Puitz
- u. James Rosado
- v. Colleen Senior
- w. Karisa Wescott
- x. Merryl Zayicek

Differentiated Instruction

Approved the following teachers to attend Differentiated Instruction training on July 27, up to six hours at \$25.00 per hour:

- a. Sarah Forte
- b. Tara Gunning
- c. Loretta Hayward

New Teacher Academy Coordinator

Approved Tara Powell to coordinate/facilitate all New Teacher Academy activities, including planning, scheduling, preparing, and presenting. She will be paid up to 30 hours @ \$50.00 per hour (partially funded through Title II)

New Teacher Academy Facilitators

Approved the following facilitators to participate in the New Teacher Academy, up to the allotted hours indicated at \$50.00 per hour for planning, preparation, and presenting sessions at the summer New Teacher Academy (partially funded through Title II)

- a. Sue Barry - Classroom Management – up to 2.5 hours
- b. Bruce Ewing – Digital Media Technology – up to 2.5 hours
- c. Arlen Kimmelman – Utilizing District Resources – up to 2.5 hours
- d. Nicholas McBride – Learning Styles – up to 2.5 hours

New Teacher Academy Presenters

Approved the following presenters to participate in the New Teacher Academy 2.0 sessions during the school year, up to the indicated hours at \$50.00 per hour (partially funded through Title II):

- a. Ronald Antinori – Classroom Management – up to 1.5 hours
- b. Diane Bernstein – Cross Disciplinary Close Reading Strategies – up to 1.5 hours
- c. Rebecca Partesi – Achievement Coaches Presentation – up to 2.5 hours

New Teacher Academy Attendees

Approved the following teachers to attend up to five New Teacher Academy 2.0 sessions during the school year, up to 1.5 hours per session at \$25.00 per hour (partially funded through Title II):

- a. Ruth Barreiro
- b. Jack Bower
- c. Ellen Capriotti
- d. Cheryl Catts
- e. Carley Datz
- f. Timothy Dougherty
- g. Taylor DuBois
- h. Stephen Duncan
- i. Jessica Flaherty

- j. Jaclyn Gangemi
- k. Brittany Good
- l. Olivia Hippensteel
- m. Ryan Hoffman
- n. Kristina Lail
- o. Katherine Lynch
- p. Dena Mahoney
- q. Amanda McGeehan
- r. Romel McInnis
- s. Steve McMahan
- t. Tamara Murphy
- u. Christopher Nuss
- v. Stephanie Ott
- w. Anne Paoletti
- x. Evan Pietrangelo
- y. Derrick Reagan
- z. Ashley Reuter
- aa. Jeanine Rieck
- bb. Kyle Rosa
- cc. Jennifer Roselli
- dd. Eileen Rothstein
- ee. Stephen Scanlon
- ff. Colleen Senior
- gg. Shannon Stoufer
- hh. Timothy Vitale
- ii. Ashley White
- jj. Michael Wolk

Summer Science Academy

Approved Robert Sheridan to participate in the following:

- a. Summer Science Academy (with trainer), up to six hours at \$25.00 per hour
- b. Summer Science Academy (without trainer), two days, up to five hours each day, at \$34.03 per hour.

District and Building Professional Development Plans

Approved the following teachers to complete work on the District and Building Professional Development Plans, up to five hours each at \$34.03 per hour (Title II):

- a. Sue Barry
- b. Angela McEvoy
- c. Lauren Schoudt

English Language Arts Curriculum and Common Assessment

Approved the following teachers to complete English Language Arts curriculum revisions and Common Assessment creation/revisions – 33 hrs. total @ \$34.03/hr. to be divided - (These are not additional hours for approval. They are hours previously approved that were not used and are being re-distributed.):

- a. Sue Barry
- b. Dayna Caputo
- c. Pat Handley
- d. Barbie Ledyard
- e. Jen Satterfield
- f. Lauren Schoudt
- g. Jeanna Sciarrotta

District Evaluation Advisory Committee

Approved the following teachers as the 2015/2016 District Evaluation Advisory Committee (DEAC) - \$34.03/hr. for meetings and responsibilities outside of the school day (funded through Title II):

- a. Sue Barry
- b. Cheryl Catts
- c. Natalie Johnson
- d. Samantha Jones-Damminger
- e. Angela McEvoy
- f. James Navins
- g. Melissa Parr
- h. Jackie Reeves

School Improvement Panels

Approved the following staff to serve on the 2015/2016 School Improvement Panels (ScIP) - \$34.03/hr. for meetings and responsibilities outside of the school day (funded through Title II):

- a. Stephen Asay (Middle School)
- b. Barbara Ledyard (Middle School)
- c. Kate Laible (Middle School)
- d. Angela McEvoy (High School)
- e. Tara Puitz (High School)
- f. Kyle Rose (Middle School)
- g. Jenna Scott (High School)
- h. Paul Sommers (High School)

Painter – Summer/District

Approved Keith Mourlam for the following:

- a. Summer painter, effective 7/27/15 through 8/31/15, up to 40 hours per week @ \$15/hr.
- b. District painter for the 2015/2016 school year, up to 15 hrs./week @ \$15/hr.

Painter – Summer

Approved Terri Lovelace as a summer painter, effective 8/13/15 through 8/31/15, \$15.00 per hour, up to 40 hours per week.

Reallocation of Summer Hours

Approved a reallocation of the summer hours (75) previously approved for Rocco Cornacchia as follows - \$34.03/hr.:

- a. Paul Sommers – 10 hrs. (in addition to the 15 days, 5 hrs./day approved on 5/28/15)
- b. Jennine Donnelly – 3.5 hrs. (in addition to the 15 days, 5 hrs./day approved on 5/28/15)
- c. Lisa Marandola – 10 hrs. (in addition to the 15 days, 5 hrs./day approved on 5/28/15)
- d. Rocco Cornacchia – 51.5 hrs.

Student Workers to Substitute

Approved the following student workers to substitute for each other on an as-needed basis during the summer 2015 (hours not to exceed previously approved total hours):

- a. Emma Sweeten
- b. Alexis Fertig

High School Main Office Student Worker

Approved Katelyn Shapley as a student worker in the High School Main Office for the 2015/2016 school year, effective 8/31/15 through 9/3/15 (4 days, 6 hours per day) and 1.5 hours per day effective 9/8/15, \$8.38 per hour.

Technology Department Student Workers

Approved the following as student workers in the Technology Department for the 2015/2016 school year (7.5 hrs./week each) - \$8.38/hr.:

- a. Peter Rome
- b. David Taylor

Bus Drivers/Aides Hours and Routes

Approved the Bus Drivers/Aides hours and routes for the 2015/2016 school year – Salaries as per the negotiated agreement.

Increase Hours

Approved to increase the hours for Larry Nielsen, High School General Aide, from 3.5 to 5 hours per day, effective 9/8/15.

Food Service Hours

Approved the following Food Service hours for the 2015/2016 school year (salaries as per the negotiated agreement):

Last Name	First Name	Hours
Amorates	Roseann	7.0

Last Name	First Name	Hours
Brown	Deborah	5.0
Buscemi	Rosemarie	3.75
Colo	Denise	5.0
Cooke	Patricia	4.25
Danter	Denise	7.0
Gray	Denise	3.75
Greene	Debora	4.25
Griffith	Susan	5.0
McEnhill	Joann	3.75
Mecke	Debra	5.25
Moore	Marie	7.0
Polizzi	Michele	7.0
Sadler	Sandra	4.25
Smith	Barbara	5.0
Whitley	Joyce	4.25

New Employees

Approved the following new employees for the 2015/2016 school year:

- a. Stephen Duncan, High School Self-Contained Behaviorally Disabled Classroom Teacher, effective 9/2/15 – salary to be MA, Step 7. (Account 11-209-100-101-PR-000)
- b. Ashley Reuter, Middle School Language Arts Literacy Teacher, effective 9/2/15 – salary to be BA Step 2 (Account 11-130-100-101-PR-000)
- c. Colleen Senor, High School Math Teacher, effective date TBD – salary to be MA Step 9 (Account 11-140-100-101-PR-000)
- d. Jeanine Rieck, High School Special Education Teacher, effective date TBD – salary to be BA Step 11 (Account 11-213-100-101-PR-000)
- e. Steve McMahan, Middle School Choir Teacher, effective 9/2/15 – salary to be BA Step 1 (Account 11-130-100-101-PR-000)
- f. Winfield Thompson, School Psychologist, effective 9/2/15 – salary to be MA+30, Step 1 (Account 11-000-219-104)
- g. Michael Wolk, High School English Teacher, effective 9/2/15 – salary to be MA Step 1 (Account 11-140-100-101-PR-000)
- h. Derrick Reagan, Middle School Health/Physical Education Teacher (part-time), effective 9/2/15 – salary to be BA Step 1 (50%) (Account 11-130-100-101-PR-000)
- i. Carrie Dolan, High School Replacement Math Teacher, effective 9/2/15 – salary to be BA Step 9 (Account 11-140-100-101-PR-000-A)
- j. Linda Deal, High School Art Replacement Teacher for maternity leave, effective date TBD – salary to be MA Step 7 (Account 11-140-100-101-PR-000-A)
- k. Taylor DuBois, High School Social Studies Replacement Teacher for maternity leave for the period 9/2/15 through 11/25/15, salary to be \$48,972 (pro-rated) (Account 11-140-100-101-PR-000-A)
- l. Dena Mahoney, High School Math Replacement Teacher for maternity leave, effective September (TBD) through 1/15/16, salary to be \$48,972 (pro-rated) (Account 11-140-100-101-PR-000-A)
- m. Patricia Hagenberg, Bus Driver, effective 9/8/15 through 6/30/16, 4 hrs. per day, \$18.00 per hour, 90 day probationary period (2.5 hrs. to Account 11-000-270-160-PR-000 & 1.5 hrs. to 11-000-270-162-PR-000-B)

- n. Maranda Peek, Bus Aide, effective 9/8/15 through 6/30/16, 3.75 hours per day, \$9.50 per hour, 90 day probationary period (2.5 hrs. to Account 11-000-270-161-PR-000 and 1.25 hrs. to 71-000-270-161-PR-000-B)
- o. Angelo DiJoseph, Custodian/Grounds Keeper, Effective 8/31/15 through 6/30/16, \$28,500 (pro-rated), 90 day probationary period (Account 11-000-262-110-PR-000)
- p. David Junkerman, Long-Term Substitute Custodian for an employee using FMLA leave, effective 8/31/15, 5 hrs./day @ \$14.69/hr.

Employee Changes

Approved the following employee changes for the 2015/2016 school year:

- a. Jessica Datz, District Guidance Counselor, focusing on Student Assistance (formerly High School English Teacher), effective 9/2/15 – current Step to remain the same with adjustment contingent upon CEA agreement (Account 11-000-218-110-PR-000)
- b. Eileen Rothstein, District ESL Teacher (part-time) (formerly part-time instructional aide), effective 9/2/15 – salary to be BA Step 1 (50%) (Funded with Title I)
- c. Ashley White, Middle School/High School Health/Physical Education (part-time), effective 9/2/15 (formerly part-time instructional aide/HPE teacher) – salary to be BA Step 2 (50%) (Account 11-130-100-101-PR-000)
- d. Jocelyn Jengehino, Middle School Self-Contained MD Special Education Long-Term Substitute for the period 9/8/15 through 10/5/15 (formerly instructional aide), salary to be \$200.00 per day (Account 11-212-100-101-PR-000)
- e. John Scuille, full-time Custodian (currently part-time), effective 8/24/15 through 6/30/16, salary to be \$26,150 (prorated – to be adjusted following settlement of CEA Agreement), (Account 11-000-262-110-PR-000)

LDT-C

Approved Mary Newcomb to work 2 days per week as LDT-C to assist with increased testing demands and dyslexia training (will also assist with case management during a maternity leave). Rate of pay to be \$350.00 (same as 2014/2015) per day, effective 9/1/15 through 6/30/16 (Account # 11-000-219-104-PR-000)

Little Pioneers Aide

Approved Maryagnes Foldes, Little Pioneers Aide, to work a full day Tuesday, 9/8/15, 7:00 a.m. to 4:00 p.m. (funded by Little Pioneers Program)

Rescind Reappointment

Approved to rescind the reappointment of Dawn Montanaro (Ms. Montanaro did not have a permanent position and was reappointed in error on 6/30/15).

Accept Letters of Resignation

Approved to accept the following letters of resignation:

- a. Lisa Massing, HS Spec. Ed. teacher, effective 8/10/15
- b. Amy Troxel, MS Music teacher, effective 8/31/15

- c. Lauren Feinberg, District SAC, effective date 9/10/15
- d. Amy Berth, Network Engineer, effective 9/28/15 (if all tasks assigned by SBA are completed, she will be released earlier)
- e. Ricky Williams, Bus Driver, effective 8/20/15

Settlement Agreement

Approved to accept settlement agreement for employee #4049.

Revised Job Description for Network Administrator

Approved the revised job description for position of Network Administrator.

Technology Job Title Change

Approved to change the job title of Robert Grant from Technical Coordinator to Network Administrator.

Shared Services Agreement

Approved a shared services agreement with Kingsway Regional for information technology management services for the period of September 1, 2015 through June 30, 2016.

Denial of Grievance

Approved to deny Grievance 15-2 regarding Cheerleading team.

Amend Shared Service Transportation Agreement

Approved to amend the Shared Service Transportation Agreement with Mantua. There will be no depreciation charged for 2015/2016. (Full depreciation charged for 2016/2017).

Rescind Superintendent Contract

Approved to rescind Superintendent Contract dated 7/1/12 through 6/30/17.

New Contract for John Horchak III

Approved a new contract for John Horchak III as Superintendent dated 7/1/15 through 6/30/20.

Submission of Goals Verification Documentation and Board Approved Level of Attainment to the Executive County Superintendent

Approved to submit goals verification documentation and Board level of attainment to the Executive County Superintendent for final review and approval.

The motion was approved by a roll call vote.

Aye:	Mr. Burgin, Mr. Fuller, Mrs. Giaquinto, Mr. Moore, Mrs. Vick, Mr. Ware, and Mr. Campbell
Nay:	None.

Old Business

None.

New Business:

- Resignation of Mr. Pat Campbell as Board President, effective September 15, 2015.

Appointment of Board President

Mr. Horchak opened the floor for nominations for Board President.

Mr. Moore moved, seconded by Mrs. Vick, to nominate Mrs. Michele Giaquinto for the position of Board President, effective midnight on September 15, 2015 (until the next reorganization occurs).

Mr. Horchak asked for any other nominations. No further nominations were made and nominations were closed.

The motion was unanimously approved by a roll call vote.

Aye:	Mr. Burgin, Mr. Fuller, Mrs. Giaquinto, Mr. Moore, Mrs. Vick, Mr. Ware
Nay:	None.

Appointment of Board Vice President

Mr. Horchak opened the floor for nominations for Board Vice President.

Mrs. Giaquinto moved, seconded by Mr. Ware to nominate Mr. Ron Moore for the position of Board Vice President, effective midnight on September 15, 2015 (until the next reorganization occurs).

Mr. Horchak asked for any other nominations. No further nominations were made and nominations were closed.

The motion was unanimously approved by a roll call vote.

Aye:	Mr. Burgin, Mr. Fuller, Mrs. Giaquinto, Mr. Moore, Mrs. Vick, Mr. Ware
Nay:	None.

Vacated Board Seat Offer to Mr. Tim Van Noy

Mrs. Giaquinto moved, seconded by Mr. Moore, that the Board approve to offer Mr. Timothy Van Noy a Board Member seat due to a vacated seat.

Approved to offer the vacated Board seat, created by resignation, to Mr. Timothy Van Noy.

The motion was approved.

Aye:	Mr. Burgin, Mr. Campbell, Mrs. Giaquinto, Mr. Moore, Mrs. Vick, and Mr. Ware
Nay:	Mr. Fuller

Adjournment

Mrs. Ware moved, seconded by Mr. Burgin, that the Board of Education adjourn the meeting.

The motion was unanimously approved.

The meeting adjourned at 9:40 p.m.

Respectfully submitted,

Esther R. Pennell
Business Administrator