# CLEARVIEW REGIONAL HIGH SCHOOL DISTRICT Mullica Hill, New Jersey

# **Board of Education Meeting September 28, 2016**

#### Call to Order:

The Regular Meeting of the Clearview Regional Board of Education was held on the above date in the Administration Building Board Room. Mrs. Giaquinto called the meeting to order at 7:00 p.m.

#### **Public Present:**

Hannah Underwood, Kyle Caruthers, Sawyer Sinnett, and Pamela LeVine.

#### **Members Present:**

Mr. Cataldi, Mr. Fuller, Mrs. Lundberg, Mr. Moore, Mr. Van Noy, Mrs. Vick, Mrs. Giaquinto, President, Mr. Horchak, Superintendent, and Mrs. Pennell, School Business Administrator.

#### **Members Absent:**

Mr. Burgin and Mrs. Dvorak.

## Flag Salute:

The flag salute was said by all present.

#### **Public Comments:**

a. Sawyer Sinnett, Editor-in-Chief of *The Pioneer*, and Hannah Underwood, Assistant Editor-in-Chief, discussed articles for The Pioneer.

#### Minutes:

Mr. Van Noy moved, seconded by Mrs. Vick, that the Board of Education approve the following minutes:

a. August 25, 2016 Regular Meeting and Executive Session

# The motion was approved.

Mr. Van Noy and Mrs. Lundberg abstained.

#### Presentation:

a. A Public Hearing on the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act was presented by the Superintendent.

#### For the Good of Clearview:

a. The process of remediating indoor air quality was discussed.

#### **Curriculum/Instruction**

# Mrs. Vick moved, seconded by Mrs. Lundberg, that the Board of Education approve the following Curriculum/Instruction Items:

## Services to be Provided through Gloucester County Special Services School District

Approved the following services to be provided through Gloucester County Special Services School District during the 2016/2017 school year:

- a. Student #201009136 Homebound Instruction 12 hrs./week @ \$62/hr. (432 hrs. total) \$26,784
- b. Student #201306634 Educational Consultation Services (Teacher of the Deaf) 4.5 hrs./week @ \$111/hr. (162 hrs. total) \$17,982 (funded through IDEA 20-250-100-300-CS-CST)
- c. Increasing Occupational Therapy services for the district from 7.5 hrs./week (approved 7/28/16) to 11 hrs./week Rate to remain \$83/hr. \$32,868

#### Special Education Consultant, LLC Services Provided for Student

Approved Student #201009119 to receive the following services from Special Education Consultant, LLC, effective 9/12/16 through 6/30/17:

- a. Home Services 10 hrs. week @ \$35/hr. (approximately 35 weeks) \$12,250
- b. Behavioral Consultation Services 30 hrs./year @ \$60/hr. \$1,800

#### Advancing Opportunities to Provide Assistive Technology Training

Approved to revise the August approval for Advancing Opportunities to provide Assistive Technology Training to the Special Education Department to include a \$55/hr. travel expense per appointment. (The August approval was for up to 12 hrs./year of training @ \$90/hr.)

#### Establish a Students' Open Access to Resources (SOAR) Program in Middle School

Approved to establish a Students' Open Access to Resources (SOAR) program in the Middle School for the 2016/2017 school year. Funding for the program is limited to anticipated donations from the MS PTO and/or the MS Principal's fund. (Attachment A)

# <u>Disposal of Videos No Longer Used by Middle School Spanish Department</u>

Approved to dispose videos that are no longer used by the Middle School Spanish Department. (Attachment B)

#### Services Agreements with Gloucester County Special Services School District

Approved the following services agreements with the Gloucester County Special Services School District for the 2016/2017 school year:

- a. Nonpublic Services Agreement and Resolution for all services provided under P.L. 1977, Chapters 192
- b. Agreement to Provide Chapter Nonpublic Nursing Services (Friends School and Gloucester County Christian School)

## Professional Development Plan

Approved the revised Professional Development Plan – July 1, 2015 through June 30, 2018. (Attachment C)

#### Revisions to 1-1 Aide Tuition Rates

Approved the following revisions to 1-1 Aide tuition rates for out-of-district placed students:

Student #	Original Approval	<b>Revised Amount</b>	<u>Difference</u>
Archbishop Damiano			
201305291	\$31,080	\$36,433	(\$5,353)
Bancroft			
201009119	\$32,648	\$27,720	(\$4,928)
201306634	32,648	27,720	(\$4,928)
LARC			
201109454	\$34,980	\$29,700	(\$5,280)
201109455	34,980	29,700	(5,280)
YALE			
201310217	\$39,900	\$34,200	(\$5,700)
201309225	39,900	0	(39,900)

## The motion was approved by a roll call vote.

Aye:	Mr. Cataldi, Mr. Fuller, Mrs. Lundberg, Mr. Moore, Mr. Van Noy, Mrs. Vick, and Mrs. Giaquinto
Nay:	None.
Abstention:	Mr. Fuller for Services through Gloucester County Special Services School District for Student
	# 201009136.

## **Community Relations/Policy & Legislation**

**Mrs. Lundberg moved, seconded by Mr. Van Noy,** that the Board of Education approve the following Community Relations/Policy & Legislation Items:

## Second Reading and Adoption of Revised Regulation

Approved the second reading and adoption of the following revised regulation (Attachment D):

a. Regulation 3221 – Evaluation of Teachers

## First Reading of Revisions to Policies and Regulations

Approved the first reading of the revisions to the following policies and regulations (Attachment E):

- a. Policy 1140 Affirmative Action Program
- b. Policy 1523 Comprehensive Equity Plan
- c. Policy 1530 Equal Employment Opportunity
- d. Regulation 1530 Equal Employment Opportunity Complaint Procedure
- e. Policy 1550 Affirmative Action Program for Employment and Contract Practices

- f. Policy 2260 Affirmative Action Program for School and Classroom Practices
- g. Policy 2411 School (Guidance) Counseling
- h. Regulation 2411 School (Guidance) Counseling
- i. Policy 2431 Athletic Competition
- Policy 2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad
- k. Policy 2622 Student Assessments
- I. Policy 3144 Certification of Tenure Charges
- m. Regulation 3144 Certification of Tenure Charges
- n. Policy 3159 Teaching Staff Member/School District Reporting Responsibilities
- o. Policy 3231 Outside Employment as Athletic Coach
- p. Policy 4159 Support Staff Member/School District Reporting Responsibilities
- q. Policy 5305 Health Services Personnel
- r. Regulation 5330 Administration of Medication
- s. Policy 5350 Student Suicide Prevention
- t. Regulation 5350 Student Suicide Prevention
- u. Policy 5750 Equal Educational Opportunity
- v. Policy 5755 Equity in Educational Programs & Services
- w. Policy 8441 Care of Injured and III Persons
- x. Regulation 8441 Care of Injured and Ill Persons
- y. Policy 9541 Student Teachers/Interns

#### Drop Students from District Rolls Due to Non-Attendance

Approved to drop the following students from the district rolls due to non-attendance:

- a. Grade 12 student #201009095
- b. Grade 11 student #201209077
- c. Grade 11 student #201305043
- d. Grade 9 student #201309400
- e. Grade 12 student #201009445

## Accept Parent Paid Tuition from West Deptford

Approved to accept a Grade 8 parent paid tuition student from West Deptford (SID #4815232273) for the 2016/2017 school year. Tuition to be \$6,500 (pro-rated to start date).

## **Home/Supplemental Instruction**

Approved the following Home/Supplemental Instruction - \$34.03/hr. unless otherwise noted:

- a. Grade 11 student (201209355)
  Effective 9/8/16 through 10/8/16
  Instructors:
  - i. ARK Educational Services Advanced US History I, Advanced Chemistry, Advanced Algebra II, Advanced English III – 20 hrs. total
- b. Grade 11 student (201209367) Effective 10/4/16 through 11/4/16 Instructors:

i. ARK Educational Services – Honors US History II – 4 hrs. total

#### Clearview - Evacuation Site

Approved to authorize East Greenwich Township Public Schools to use our facility as an evacuation site option for the 2016/2017 school year. Their practice evacuation last year occurred without incident.

#### **HIB Report**

Approved the Monthly HIB Report from the Superintendent.

The motion was approved by a roll call vote.

Aye:	Mr. Cataldi, Mr. Fuller, Mrs. Lundberg, Mr. Moore, Mr. Van Noy, Mrs. Vick, and Mrs. Giaquinto	
Nay:	None.	

## Operations - Buildings & Grounds, Transportation, Technology

**Mr. Moore moved, seconded by Mrs. Lundberg,** that the Board of Education approve the following Operations-Buildings & Grounds, Transportation, and Technology Items:

#### GovDeals

Approved to dispose of, scrap, donate or sell (through GovDeals), the following district fixed assets that are no longer used (Attachment F):

- a. Wooden Sound Cabinet on Casters
- b. Magnavox DVD/CD Player Model MDS115 Serial # U52520343A
- c. Hewlett Packard LaserJet 1100 Printer Model C422A Serial #USDG094422
- d. Apollo Audio-Visual Overhead Projector Model A1-1000 Series Serial #1113649
- e. 3M 1880 Overhead Projector Model 1800 AJB Serial #18058725
- f. Toshiba DVD Video Player Model SD-2900UV Serial #PL22Z53579
- g. 3, Refrigerators (High School)
- h. 1, Manitowoc Ice Machine Series 250
- i. 1, Refrigerator (MS Nurses Office)
- j. 24 Chairs (Room 602)
- k. Steamer in HS Kitchen
- I. Computer Table (HS Library)
- m. Xerox 610 Memory Writer Typewriter District tag #118
- n. 21 sets of damaged Cheerleading Uniforms and Bags
- o. GE Fridge/Freezer Combo
- p. Apple Ipad Mini Serial # F4MKKMM4F193(broken beyond repair)

#### Revise Contract with Tele-Measurements, Inc

Approved to revise the previously approved contract with Tele-Measurements, Inc. (Brightlink Projector Installation - \$497,176) with Change Order #2 in the amount of \$8,614 (\$4,307 each) which increases the contract to \$510,097. This change order is necessary to include 2 Brightlinks in High School Auxiliary Cafeteria

and Room 803.

#### **Emergency Contract**

Approved to award an emergency contract under N.J.S.A. 18A:18A-7 and N.J.A.C. 5:34-6.1 to CM3 Building Solutions in an amount not to exceed \$61,750 to address mold and indoor air quality problems that were recently discovered.

## **District Vehicle Assignments**

Approved the district vehicle assignments for the 2016/2017 school year. (Attachment G)

## **Bus Routes**

Approved the bus routes for the 2016/2017 school year (Attachment H):

- a. Clearview Routes
- b. Mantua Routes

## **Jointures**

Approved the following jointures for the 2016/2017 school year:

- a. Jointure with Gateway to transport 2 Clearview students to LARC on Route GW-29 at a cost of \$26,953.20
- b. Jointure with Gateway to transport 1 Clearview student to HollyDell on Route GW-35 at a cost of \$15,085.80
- c. Jointure with Gateway to transport 2 Clearview students to Bancroft on Route GW-34 at a cost of \$37,018.80
- d. Jointure with Harrison to transport 2 Clearview homeless students from Williamstown and Glassboro to Clearview on Route CV-1 at cost of \$13,000

#### The motion was approved by a roll call vote.

Aye:	Mr. Cataldi, Mr. Fuller, Mrs. Lundberg, Mr. Moore, Mr. Van Noy, Mrs. Vick, and Mrs. Giaquinto
Nay:	None.

## **Finance, Student Activities & Personnel**

**Mr. Van Noy moved seconded by Mrs. Lundberg,** that the Board of Education approve the following Finance, Student Activities & Personnel Items:

Approved the bill lists for payment as follows (Attachment I):

- a. Bill List September 22, 2016
- b. Bill List September 28, 2016
- c. Bill List July 15, 2016 Payroll
- d. Bill List July 30, 2016 Payroll
- e. Bill List August 15, 2016 Payroll

- f. Bill List August 30, 2016 Payroll
- g. Bill List July 31, 2016 Bank Transfers
- h. Bill List August 2016 Bank Transfers
- i. Bill List Cafeteria, September 2016
- j. Bill List Capital Projects, September 2016

#### Line Item Transfers

Approved the following line item transfers:

<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Rationale</u>
20-292-200-100-PR-000	20-292-200-200-CO-CUR	\$470	Achievement Grant - FICA
11-000-252-610-TE-TEC	11-190-100-610-TE-TEC	4,000	Technology
12-000-252-730-TE-TEC	11-190-100-610-TE-TEC	1,593	Technology

## **Board Secretary's Report and Certifications**

Approved the Board Secretary's Reports for July and August 2016 in accordance with 18A:7-36 and 18A:17-9 to include the Monthly Certification that no line item has encumbrances and expenditures which in total exceed the item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3, the Reconciliation Report and Monthly Certification for July and August 2016 as follows (Attachment J):

RESOLVED that the Clearview Regional Board of Education recognizes the Board Secretary's certification in accordance with N.J.A.C. 6A:21A-10.10(c)3, that there are changes in anticipated revenue amounts or revenue sources as indicated below.

The Clearview Regional Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-10.10(c)4, that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of their knowledge, no major account or funds have been over expended in violation of N.J.A.C. 6A:23A-16.10(b), and that sufficient funds are available to meet the district's financial obligation for the remainder of the year.

#### **Account Reports**

Approved the following account reports:

- a. Student Activities Account July 2016
- b. Athletics Account July 2016
- c. Adult School Account July 2016 and August 2016

# Salaries to Grants

Approved to charge the following salaries to grants as indicated:

- a. Kathy Cockrell, Secretary 50% of salary to 16/17 IDEA grant
- b. Karen Luttenberger, Secretary 50% of salary to 16/17 IDEA grant

#### Carry-over NCLB Funds

Approved to carry-over 2015/2016 NCLB funds into 2016/2017 as follows:

- a. Title I \$5,631
- b. Title IIA \$2,736

## Resolution for Travel and Work Related Expenses – Employee (Attachment K)

Approved the Resolution for Travel and Work Related Expenses – Employee.

#### District Maintenance Reserve

Approved to withdraw \$69,349 from the district maintenance reserve and deposit into the following budget accounts to address the emergency contract listed in Section C, #3:

- a. 11-000-261-420-BG-000-H \$68,549
- b. 11-000-262-340-BO-BUS \$800

## Field Trip Requests

Approved the field trip requests for the 2016/2017 school year. (Attachment L)

## **Athletic Schedule Changes**

Approved the athletic schedule changes.

## Donation of Cheerleading Pom-poms No Longer Used

Approved to donate old Cheerleading pom-poms that are no longer used to the Clearview Youth Cheerleading Team.

## **Clearview to Host Wrestling Districts**

Approved Clearview to host a 1 or 2 day tournament during Wrestling Districts in 2017 and 2018. The 2017 tournament will take place on February 17/18, 2017.

## After-School Club

Approved the following after-school club with Carley Datz as the volunteer advisor (no stipend):

a. *Mental Health Awareness Club* – The purpose of this club is to provide students will a safe support system by hosting a place to talk, without judgment, about mental illness or everyday stress and to spread awareness of the misconceptions of different illnesses.

#### Change Name of Afterschool Club

Approved to change the name of the existing afterschool club *League of Legends* to *Clearview Esports Club* with Tim Vitale and the volunteer advisor (no stipend).

## Pathways Program

Approved a pathways program after school for the self-contained students. This program will take place twice a month with the mission of the program to unite students of all abilities in the Clearview Community. The program will cultivate mutual understanding, respect and friendship among members based on side by side involvement in extracurricular activities. It will provide students with disabilities the opportunity to engage in Clearview activities alongside their peers. The program will explore various activities driven by student interest and to expand common ground among students. The program will include a \$2,000 stipend for staff to oversee the students and will be funded through the IDEA grant (20-250-200-100-CS-CST) Student will either ride the regular 3:30 p.m. bus home or be picked up by their parents.

## National Art Honor Society Advisor

Approved to authorize the advertisement of National Art Honor Society advisor as a stipend position for the 2016/2017 school year.

## The motion was approved by a roll call vote.

Aye:	Mr. Cataldi, Mr. Fuller, Mrs. Lundberg, Mr. Moore, Mr. Van Noy, Mrs. Vick, and Mrs. Giaquinto
Nay:	None.

#### **Executive Session**

Mr. Van Noy moved, seconded by Mrs. Lundberg, that the Board of Education adjourn into Executive Session

Board approval of the resolution to adjourn into executive session for the following reasons (Attachment M). The matters included in the personnel section of the agenda.

#### The motion was unanimously approved.

The meeting went into Executive Session at 7:18 p.m.

#### **Public Session**

Mrs. Vick moved, seconded by Mr. Van Noy, that the Board of Education reconvene into Public Session.

## The motion was unanimously approved.

The meeting reconvened into Public Session at 8:05 p.m.

#### **Finance, Student Activities & Personnel**

**Mr. Van Noy moved, seconded by Mr. Fuller,** that the Board of Education approve the following Finance, Student Activities & Personnel Items:

#### Home/Supplemental Instruction

Approved the following Home/Supplemental Instruction - \$34.03/hr. unless otherwise noted:

- a. Student #201310023 (Out-of District Student)
  - Effective 9/12/16 (end date to be determined)

#### Instructors:

- i. Mary Iovacchini Math 2 hrs./week
- ii. Kate Laible Science 2 hrs. week
- b. Student #201310492

Effective 9/1/16-6/15/16

#### Instructors:

- i. Sharon Coleman ELA 1 hr./week
- ii. Dianne McClernan Math 2 hrs./week
- iii. John Wiseburn Science 1 hr./week
- iv. Christinia Monti-Laumer Social Studies 1 hr./week

## **Substitute Appointments**

Approved the following substitute appointments for the 2016/2017 school year:

## Substitute Teacher:

- a. Devin Dougherty
- b. Julian Tention
- c. Daniel Van Gemert
- d. Joseph Scuilli
- e. John Srymanske (reappointment)
- f. Christylynn Petersen
- g. Sarah Hagemeister
- h. Melanie Amadoro
- i. Daniel Hempsey
- j. Rita Wesnofske

## Substitute Bus Aide:

a. Michael Wolk, Sr.

Substitute Secretary/Lav. Aide/General Aide:

a. Rita Wesnofske

Substitute Custodians (Pending completion of all required paperwork)

- a. Keith Allen
- b. Jonathan Hooley
- c. Renee Cocchi
- d. David Hutchinson

#### Alternative Program

Approved the following 2016/2017 assignments for the Alternative Program (Teachers/Counselors, \$32.50/hr. – Administrators, \$40.00/hr. – Secretary, \$15/hr. – Aides \$15/hr.):

- a. English Teacher Christian Ahern 4 hrs./week, including prep Monday
- b. Social Studies Teacher Christopher Nuss 4 hrs./week, including prep Thursday
- c. Science Teacher Timothy Dougherty 4 hrs./week, including prep Wednesday
- d. Math Angela McEvoy 4 hrs./week, including prep Tuesday
- e. Health & Phys. Ed. Michael Lerch 4 hrs./week, including prep Monday & Tuesday
- f. Financial Literacy/Psychology Christina Boody 4 hrs./week, including prep Wednesday & Thursday
- g. Art/Elective Teacher Sandra Koberlein 1.5 hrs./week, plus 1 hr. prep Friday
- h. Self-Contained Teachers Robert Rieck and Christopher Ritter 14 hrs./week plus 2 hrs. prep (shared)
- i. Self-Contained Counselor/Social Worker Jamie Pallies/Tammy McHale 10 hrs./week (shared)
- j. Self-Contained Aide Keith Mourlam 15 hrs./week
- k. Counselor Jennine Donnelly 4 hrs./week
- I. Student Assistance Counselor Jessica Datz 2 hrs./week
- m. Substitute Teachers (as needed)
  - i. Christian Ahern
  - ii. Christopher Nuss
  - iii. Timothy Dougherty
  - iv. Angela McEvoy
  - v. Michael Lerch
  - vi. Christina Boody
  - vii. Robert Rieck
  - viii. Christopher Ritter
  - ix. Sandra Koberlein
  - x. Keith Mourlam
  - xi. Barbara Palmo
  - xii. Larry Nielsen
  - xiii. Joseph Knooren
  - xiv. Carly Datz
- a. Substitute Aides (hours as needed)
  - i. Larry Nielsen
  - ii. Joseph Knooren
- a. Secretary Donna Bonzella hours as needed
- b. Administrators Hours as needed and coverage will rotate based on schedules
  - i. Keith Brook
  - ii. Dawn Scalfaro
  - iii. Mike Holm
  - iv. Thomas Jones

# **Accumulated Sick Leave**

Approved to buy back unused accumulated sick leave for Michele Polizzi, cafeteria worker, who resigned on February 11, 2016, and applied for a deferred retirement after resigning. This is a one-time, non-precedent setting request.

#### Daily Substitute Nurse Rate

Approved a daily substitute nurse rate of \$200.00 for the 2016/2017 school year, effective 10/1/16.

#### Co-Curricular/Coaching Appointments

Approved the following co-curricular/coaching appointments for the 2016/2017 school year (stipends as per negotiated agreement unless otherwise indicated):

a. Dana (Skyler) Lindsey, Dive Coach (1/2 stipend)

#### Resignation

Approved the resignation of Tracy Teesdale as an Assistant Girls' Lacrosse Coach.

#### Volunteer Co-Curricular/Coaching Appointments

Approved the following volunteer co-curricular/coaching appointments for the 2016/2017 school year (no stipend):

- a. Ryan Hoffman, Volunteer Baseball Coach
- b. Tracy Teesdale, Volunteer Girls' Lacrosse Coach
- c. Scott Land, Volunteer Weight Room Monitor
- d. Olivia Hippensteel, Volunteer Middle School Science Club Advisor
- e. Stephanie Colubriale, Volunteer Interact Club Advisor
- f. Brittany Good, Volunteer Interact Club Advisor
- g. Timothy Vitale, Volunteer Esports Club Advisor

## Academic Assistance Program

Approved the following teachers to participate in the Academic Assistance Program (AAP) (previously approved): (local/Title I funds)

- a. 4 teachers, up to 1.25 hours per day, one day per week, at \$30.00 per hour:
  - i. Loretta Hayward
  - ii. Mary Iovacchini
  - iii. Christinia Monti-Laumer
  - iv. Catherine Ursino

#### School Improvement Panel

Approved the following Middle School teachers to serve on the School Improvement Panel (ScIP) during the 2016-2017 school year. Reimbursement will be \$34.03 per hour for meetings and responsibilities outside of the school day: (local/Title II funds)

- a. Steve McMahon
- b. Anne Paoletti

#### School Improvement Panel

Approved the following High School teachers to serve on the School Improvement Panel (ScIP) during the 2016-2017 school year. Reimbursement will be \$34.03 per hour for meetings and responsibilities outside of the school day: (local/Title II funds)

- a. Christina Boody
- b. Samantha Jones-Damminger
- c. Jenna Scott
- d. Paul Sommers

#### Middle School Cycle Course, Digital Literacy

Approved the following teachers to write Middle School Cycle course, Digital Literacy, up to 10 hours each at \$34.03 per hour:

- a. Michael Cockrell
- b. Roseann Uhorchuk

## **Technology Mentor**

Approved Ashley Reuter to be trained as a Technology Mentor and prepare turn-key training for Brightlinks and applicable instructional integration, up to 6 hours at \$34.03 per hour.

#### Advanced Placement Biology Curriculum

Approved Amanda McGeehan to revise the Advanced Placement Biology curriculum, 5 hours at \$34.03 per hour.

## **Earth Science Curriculum**

Approved Kristen Ewing, to write the new Earth Science curriculum, 15 hours at \$34.03 per hour.

## **Additional Hours for District Painting**

Approved Keith Mourlam's additional 45 hours of district painting during the summer, \$15.00 per hour (approved for 40 hours per week on 6/16/16).

#### **District Painting**

Approved Keith Mourlam to work as a District Painter for the 2016/2017 school year, effective 9/1/16. Rate to be \$15.00 per hour, not to exceed 15 hours per week.

## **Lavatory Aides**

Approved the following lavatory aides to substitute for other lavatory aides when requested. Payment to be at their regular hourly rate.

- a. Walter Jones
- b. Sally McQuade

c. Thomas Jones

#### **General Aides**

Approved the following general aides to substitute for other general aides, lavatory aides and greeters as needed, but not to exceed 5 hours per week, unless otherwise noted. Payment to be at their regular hourly rate.

- a. Steven Bonaventure (9/7/16, 9/8/16, 9/9/16, 9/12/16 3 hours per day)
- b. Joseph Knooren (9/7/16, 9/8/16, 9/9/16, 9/12/16 2 hours per day)
- c. Larry Nielsen

#### Snack Line

Approved Denise Colo, Food Service employee, to work the snack line after school for up to 1 hour per day, effective September 8, 2016. Compensation will be at her hourly rate.

#### **Returning Student Workers**

Approved the following returning student workers for the 2016/2017 school year:

- a. David Taylor, Technology, 7.5 hrs./week, \$8.63 per hour, effective 9/1/16
- b. Peter Rome, Technology, 7.5 hrs./week, \$8.63 per hour, effective 9/1/16

#### Revised Work Schedule for Little Pioneers

Approved a revised work schedule for the Little Pioneers Child Development Aides for the 2016/2017 school year (funded through the Little Pioneers program). Schedule remains subject to change due to days affected by inclement weather.

- a. Mary Agnes Foldes:
  - All Regular Wednesday Theory Days, 8:00 a.m. to 4:00 p.m.
  - All Regular Monday, Tuesday, Thursday, Friday Afternoons 12:00 noon to 4:00 p.m.
  - Exceptions due to Full Day in-services, Early Dismissals, Delayed Openings, etc.
    - o 9/1 8:00 a.m. to 4:00 p.m. (Full Day Prof. Dev.)
    - o 9/6 8:00 a.m. to 4:00 p.m. (Full Day Prof. Dev.)
    - o 9/8 8:00 a.m. to 4:00 p.m. (Extended Theory Day)
    - $\circ$  9/9 8:00 a.m. to 4:00 p.m. (Extended Theory Day)
    - 10/10 8:00 a.m. to 4:00 p.m. (Full Day Prof. Dev.)
    - o 11/23 8:00 a.m. to 1:00 p.m. (Holiday Early Dismissal)
    - o 12/23 11:00 a.m. to 1:00 p.m. (Holiday Early Dismissal)
    - o 1/19 11:00 a.m. to 4:00 p.m. (PM Prof. Dev.)
    - o 2/16 8:00 a.m. to 4:00 p.m. (Full Day Prof. Dev.)
    - o 3/20 8:00 a.m. to 4:00 p.m. (Full Day Prof. Dev.)
    - 4/27 8:00 a.m. to 4:00 (Full Day Prof. Dev.)
    - 6/1 11:00 a.m. to 4:00 p.m. (PM Prof. Dev.)
    - o 6/16 9:00 a.m. to 12:00 noon (Cleaning Day)

#### b. Jill Bandy:

• Regular Wednesday Theory Days, 7:00 a.m. to 1:00 p.m.

- All Regular Monday, Tuesday, Thursday, Friday mornings 7:00 a.m. to 11:30 a.m.
- Exceptions due to Full Day in-services, Early Dismissals, Delayed Openings, etc.
  - o 9/1 7:00 a.m. to 3:00 p.m. (Full Day Prof. Dev.)
  - o 9/6 7:00 a.m. to 3:00 p.m. (Full Day Prof. Dev.)
  - o 9/8 7:00 a.m. to 2:00 p.m. (Extended Theory Day)
  - o 9/9 7:00 a.m. to 2:00 p.m. (Extended Theory Day)
  - 10/10 7:00 a.m. to 3:00 p.m. (Full Day Prof. Dev.)
  - 1/19 7:00 a.m. to 2:00 p.m. (PM Prof. Dev.)
  - o 2/16 7:00 a.m. to 3:00 p.m. (Full Day Prof. Dev.)
  - o 3/20 7:00 a.m. to 3:00 p.m. (Full Day Prof. Dev.)
  - o 4/27 7:00 a.m. to 3:00 p.m. (Full Day Prof. Dev.)
  - 6/1 7:00 a.m. to 2:00 p.m. (PM Prof. Dev.)
  - o 6/16 8:00 a.m. to 11:00 noon (Cleaning Day)

# **Employee Changes**

Approved the following employee changes for the 2016/2017 school year:

 Ellen Capriotti, from Middle School Special Education ELA to Middle School ELA (Account #11-130-100-101-PR-000)

## Long-Term Substitute Middle School ELA/Special Education Teacher

Approved Adam Carlin as a long-term substitute Middle School ELA/Special Education teacher, 9/1/16 through 9/20/16. Rate of pay will be \$225.00 per day. (Account #11-130-100-101-PR-000-A)

## **Long-term Substitute Bus Aides**

Approved the following long-term substitute bus aides:

- a. Michael Maher, Route MPS3A/MPS3P, \$10.50 per hour (for Jennifer Vasta), effective 9/8/16
- b. Allison Mason, Route Yale-Voorhees, \$10.50 per hour, effective 9/8/16

#### **New Employees**

Approved the following new employees for the 2016/2017 school year:

- a. Jennifer Ferrara, Middle School Special Education ELA teacher, effective 9/19/16 Salary to be BA Step 4 (Account #11-213-100-101-PR-000)
- b. Thomas Jones, part-time High School Lavatory/Hall Aide, effective 9/30/16, \$12/hour, 4 hours per day (Account #11-000-266-110-PR-000-E)
- c. Mark Soone, part-time Night Custodian (5 hours per day), salary to be \$16,998, effective 10/05/16 through June 30, 2017 (pending completion of required paperwork) 90 day probationary period. (Account #11-000-262-110-PR-000)

## **Letters of Resignation**

Approved to accept the following letters of resignation:

- a. Neil Bress, Middle School Math Teacher, with intent to retire effective 6/30/17
- b. Nick DeLuca, long-term substitute Bus Driver, effective 9/26/16

## **Long-Term Substitute Teacher of Technology**

Approved Robert Grant as a long-term substitute Teacher of Technology effective 9/6/16 – Per diem of \$263.29.

## Final Distribution of Salaries for Administrator and Supervisors

Approved the final distribution of salaries from the previously approved Clearview Administrators and Supervisors Contract for July 1, 2016 through June 30, 2019. (Attachment N)

## Superintendent's Quantitative and Qualitative Goals

Approved to submit the Superintendent's quantitative and qualitative goals for the 2016-2017 school year to the Executive County Superintendent for review.

The motion was approved by a roll call vote.

Aye:	Mr. Cataldi, Mr. Fuller, Mrs. Lundberg, Mr. Moore, Mr. Van Noy, Mrs. Vick, and Mrs. Giaquinto	
Nay:	None.	
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Reports:	
Business Admin	istrator's Report
Old Business:	
	None.
New Business:	
	None.

# <u>Adjournment</u>

Mr. Van Noy moved, seconded by Mr. Moore, that the Board of Education adjourn the meeting.

The motion was unanimously approved.

The meeting adjourned at 8:10 p.m.

Respectfully submitted,

Esther R. Pennell Business Administrator